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# 2010 Annual Conference Agenda

## 1. Call to Order and Prayer

## 2. Organizational Issues

A. Appointment of Distribution/Teller committee

B. Credentials Committee Report

C. Adoption of the Agenda with flexibility

## 3. Business

A. Recognition of and Acceptance of Pilgrim EFC,  
Denver, CO

B. Nominating Committee Report

C. Election of Officers; Recognition of BOD directors

D. Affirmation to Change the RMD Statement of Faith

D. Vision for Financial Responsibility:  
Pastor Brian Young

E. Financial Reports

F. 2009-2010 Budget

H. Inquiries regarding other reports submitted

I. Other Business

J. Future District Conference locations:

K. Testimonies, Sharing

District Vice Chairman's Report to the Annual  
Conference of the Rocky Mountain District  
April, 2010

**Officers:**

\*Chairman – Brian Young  
Vice Chairman – Tim Johnson  
Secretary – Andrew Johnson

**New Directors:**

\* Doris Meeker – Eaton EFC  
Pastor Bruce Smalley – Greeley, Mountain View EFC

Sincerely,

Tim Johnson, acting Vice Chairman

Rocky Mountain District  
*Chairman Report April, 2010*  
*Pastor Brian Young*

District ministry here in the Rocky Mountains received both bad news and good news around this time last year. First, we bid farewell to Bruce Redmond, a dear friend and model of aggressive church planting within our district. Bruce spearheaded a movement of vision—the vision that the best outreach for the gospel within our culture is the planting of gospel churches. We wish Bruce all of God’s blessings in his new focus for ministry. On the other hand, we opened a new and exciting chapter in district ministry by welcoming Greg Pugh as our new specialist in church planting and development. Greg brings energy, enthusiasm, and vision not only to planting new churches within the district, but in bringing them to health and long-term viability. Welcome, Greg!

I am always struck by the mutuality involved in district ministry. As a pattern, it is the churches and pastors who foster involvement and awareness of district opportunities through healthy church networks, conferences, and interaction with district staff who reap the blessings of training, resources, prayer, and partnerships that cannot be quantified. I want to challenge our district pastors and laypeople who may be attending our annual conference to consider ways to be more involved and connected. Further, as a pastor myself, I look for opportunities within my church to talk about district work, other EFCA churches, “behind the scenes” blessings from the district and so forth. Such communication raises my own church’s awareness of ways we are part of the bigger Rocky Mountain District. You will be blessed as you share these blessings.

Part of this involvement for which I am deeply thankful is financial. In an age of economic challenge hitting every church within the district, I am encouraged at the on-going level of financial support for district ministry. This vital work could not happen without the faithful support of our churches throughout the district. Our entire leadership team is blessed by this commitment, and yet we continue to cast the vision for further

involvement. Some churches within the district still do not give, and our staff continue to raise financial support for their ministry out of necessity. Our long-range goal is to have our staff fully funded so they can focus all of their valuable time on the equipping and training that is so needed within our churches.

It is an honor to serve as district chairman, and I continue to be personally blessed by the vision and persistence shown by our pastors and churches in the Rocky Mountain District. Thank you for your support of this kingdom work!

Sincerely submitted in Christ,

Pastor Brian D. Young  
Rocky Mountain District Chairman

## District Superintendent's Report 2009 - 2010

"And the things which you have heard from me in the presence of many witnesses, these entrust to faithful men who will be able to teach others also." 2 Timothy 2:2

As a reminder, my core values as I serve you are as follows: Healthy Pastors, Healthy Churches, Church Planting, Safeguarding the EFC distinctives and doctrine, and strengthening our interdependent fellowship. This report will share how each of these core values, using the grid of 2 Timothy 2:2, have been developed this past year.

### ***Healthy Pastors***

Currently there are ten areas in which monthly **Healthy Church Networks** are being conducted. In most of the areas I do training for the pastors and we spend time in prayer fellowship. Three of these are being directed by the pastors within the region. This past year we have focused primarily on the different types of personalities in leaders which cause them to be a challenge for our ministries, how to help them work through these personality challenges and how to minister to them as individuals.

The current HCNs which are active are the Pikes Peak Region meeting in Colorado Springs, South Central meeting in Canyon City, South Denver Metro meeting in Littleton at Bethany E.F.C., North Denver Metro meeting in Broomfield at Calvary, Northern Colorado/South Wyoming meeting in Fort Collins at Faith, Eastern Plains meeting in Burlington, Black Hills meeting in Rapid City, Central Wyoming meeting in Thermopolis, Western Slope meeting in Grand Junction and Southwest meeting in Durango.

All of these regional fellowships meet September through May or June. A couple of them continue through the summer months. This is the place where I have the greatest opportunity of exposure to our pastors and ministry staff members. I appreciate the growing support of our pastors and

churches as they participate in these strategic times of Kingdom building interaction.

Our Annual Conference to which this report is being submitted is another opportunity for training and equipping both pastors and lay leaders. Our 2010 conference is designed to be more interactive than in years past. We are offering opportunity for discussion in specific areas and types of ministries addressing the challenges and opportunities of each. There are 12 different affinity areas for discussion. Our Tuesday evening worship service is one which will emphasize different cooperative church initiatives throughout the district.

The Fall Getaway which includes all pastoral staff and spouses featured two speakers, Pastor Carey Green from our Leadville church and Glenn Packiam, director of worship at New Life Ministries. Our Fall Summit featured one of our own district pastors, Alan Kraft, who taught some of the principles from his book "When Trying Harder Doesn't Work". Many came away from this training encouraged with a deeper personal spiritual foundation and practice.

This coming fall our Summit will be on September 16 and the Fall Getaway will be November 1-3. I am still aligning a topic and in negotiations with a speaker for this event.

Meeting with several of our pastors who are seeking out personal one on one coaching has been a joy for me this year. This is a monthly commitment with each of these called men of God. This opportunity is available to all pastors in our district who desire one on one coaching, mentoring, or ministry accountability. It is exciting to see men grow in their ministries and reach greater potential in their gifting and calling as they involve themselves in a peer relationship such as this.

Counseling pastors is another important component of keeping our pastors healthy. This year I have two couples that I have had the opportunity of counseling, two couples that the RMD has sponsored to go for a week of counseling and renewal, and had the opportunity to share a lot of telephone time with pastors on an individual basis.

An initiative which we are considering in the Rocky Mountain District is bringing the national Gateway ministry into our association. Gateway is a theological training opportunity for men who desire to serve as pastors and/or planters but will never have the opportunity to go to seminary because of age, time, family and/or financial considerations. Though it is primarily designed for non Anglo pastors, it is open to anyone desiring deeper theological training. The goal is to train men to the depth that they will be able to obtain a national Evangelical Free Church credential of permanent Certificate of Christian Ministry Certificate of Ordination.

Three churches in our district are considering hosting this ministry including one in Northern Colorado, one in the greater Denver Metro area and one in Southern Colorado. Presently each is considering a September start date for this three year training process.

Carol and I continue to open our home for all pastoral staff families to come for a place to retreat. We have set up our house so that we can accommodate families even when we are not present. There are many places in Colorado Springs that are no cost or low cost sight seeing and recreational opportunities. We welcome all for whom this would be helpful and refreshing. Several couples have made many return visits, which we encourage.

### ***Healthy Churches***

Equipping leaders is a second passion and expression of my ministry. Several of our churches have invited me to do a series of workshops on various leadership issues spread over several months. Two of our churches have had me do monthly training several continuous months. One of our churches used me as their speaker at their 3 day men's retreat. There is a second church that has asked me to speak at their men's retreat this coming September.

I ask each our pastors to invite me to come once a year to their church. When I come I also ask for the opportunity to meet with the elders or church board for the purpose of an informal check up. It is a non agenda, open conversation setting. From these discussions often there are topics which arise which lead

to further communication, training or resourcing from the district. This has proven to be a positive proactive approach to ministry and health for our churches which have taken advantage of the opportunity.

Our Annual District Conference in April and the Training Summit in September are designed to train both pastors and laymen. The topics covered have already been mentioned above.

It is exciting to see progress from churches that have gone through conflict, utilized the intervention of the district, and moved forward to health. In the past year we have not had any church call upon the district for conflict intervention. Thankfully much of the developing conflict has been proactively circumvented through discussion in our Healthy Church Network meetings and the invitation from the pastor for me to come and speak with various leadership teams.

### ***Church Planting***

In the July 2008 District Leadership Team meeting we discussed philosophy of ministry in the Rocky Mountain District regarding church planting, present and future values and whether to replace the soon to be open position of Director of Church Planting following the announced resignation of Bruce Redmond. The board voted to move forward with this position adding the component of "development" of existing church plants to the job description. With a new position of Director of Church Planting and Development a search committee was formed.

Throughout the last half of 2008 a nationwide search was conducted by the search committee to fill the position, both looking at candidates within and outside the EFCA. The position was also posted at 5 seminaries throughout the country. Two of the four top candidates from a field of about 30 qualified candidates were identified within the Rocky Mountain District.

In early January 2009 the candidate who became the apparent leading of the Lord was Greg Pugh, at that time an EFC church planter and then pastor of Cedar Creek Church in Montrose. Greg was presented to the Rocky Mountain District Board of Directors in our January 2009 meeting at which time he was

interviewed by the Board. The Board voted unanimously to present Greg to the annual conference for affirmation. In our 2009 Annual Conference meeting the conference extended a call to Greg Pugh. He joined the Rocky Mountain District Staff in June 2009.

Working alongside Pastor Pugh has been both a joy and an encouragement to me. He has stepped in and worked diligently with some of our struggling church plants in an effort to guide them both toward health and development of becoming a fully fledged church. This has been a challenge with the recognition that a few of the plants may not be able to survive. Philosophically Pastor Pugh and I are parallel in our thinking and approach. He is definitely the God appointed man for this position.

One of our church plants has transitioned from church plant to full church status this year, with several others presently working toward this goal. Pastor Greg Pugh presented the membership and church certificate to Living Rock Church in Gillette, Wyoming on March 7, 2010, only two years after Pastor Jeremiah Clapper moved to Gillette and started this fellowship.

To fully explain the difference between a church plant project, a church plant and a church the following is repeated from last year's report:

A ***church plant project*** is one which does not presently have people gathered, but may be an area where we have contacts with whom we are working, or even a pioneer pastor who has begun the people gathering process.

To be a ***church plant***, there must be an approved provisional leadership team that has been established, adoption of our basic articles of incorporation for our church plants by the people who have been gathered, and most generally, but not always, a church planting pastor on sight. Their services begin as what are called "preview services" while the pastor seeks to train and equip leadership, and build a lay leadership for the basic functions expected of an operating church on Sunday mornings.

Once the church plant has established membership, become incorporated, begun public worship services, established permanent leaders, and been given final approval from the District Board of Directors, they become a full-fledged **church**. The goal is two years from the time of inception to the point of District Board approval. However, this is a flexible goal.

Extensive information regarding our church planting this past year is in Pastor Greg Pugh's report. Greg works very closely with me as we strategically team together for expanding the evangelical witness throughout the Rocky Mountain District region. Our pioneer church planting model has some unique characteristics from other districts in the Evangelical Free Church. Greg is very diligent in training church planter assessors whom we utilize to interview and suggest for approval anyone who applies to church plant in our district.

### ***Safeguarding the EFC Distinctives and Doctrine***

In June, 2008 the at the national leadership conference of the EFCA the conference voted to change our doctrinal statement from the 12 point statement approved in 1950 to a new 10 point statement. We are proposing at this annual conference that the Rocky Mountain District come into compliance with the National Evangelical Free Church of America and change the doctrinal statement of the Rocky Mountain District from the 1950 Statement of Faith to the new 10 point statement.

Any seeking a credential with the Evangelical Free Church at this time who have not held one previously are required to begin with the new 10 point doctrinal statement. As of January 1, 2009 no new applications for licensing or ordination are being allowed by the national Board of Ministerial Standing under the 1950 statement of faith.

We continue to be pleased with the many pastors in our district who are seeking licensing and ordination with the Evangelical Free Church. As a district we require all church planters who are planting churches under the authority of the district to be at a minimum licensed with us before we allow any expense and salary funds to run through our district or to be received. This is a credential which is highly sought by our full time staff. It

brings them recognition not only in their community, but ecumenically and with other denominations. It is also a statement of identification, cooperation, theological accomplishment and accountability, very similar to the requirement of church membership for those in our churches that desire to serve as leaders.

If your church has staff who are not credentialed with us and a problem arises, when you call the district in for mediation or help, there is little that we can do because of our Evangelical Free Church polity.

A large majority of our churches have already changed or are in the process of changing their doctrinal statement to match the 10 point statement of faith, and a few have decided to keep the 1950 doctrinal statement as their own. All churches planted by the Rocky Mountain District since 2009 have the 10 point statement.

It is always with sadness that we have to recommend that a credential be held in trust or revoked by the Evangelical Free Church of America. We have not had any this past year whose credential has been placed in trust or revoked for which I am thankful.

### ***Strengthening our Interdependent Fellowship***

Our district conference is one of the venues that we are utilizing to strengthen the fellowship and interdependence of our associated churches. We recognize the necessity for district structure and an annual business meeting where our churches can come together to approve the work of the district office, which is a creation of the local churches and designed to assist each of the churches in interdependent ministry.

This year at our conference we will be featuring several of the churches that have worked interdependently on different projects. You will hear a few of the partnerships that have taken place between our churches in our celebration service Tuesday evening of the Annual Conference.

The District has been invited to train six search committees in how to do a pastoral search as well as assist in putting together a church profile for the specific purpose of locating a pastor or senior pastor. We have been involved as well in assisting four search processes for associate positions. I have been called back in by three of the search committees for additional input, training and coaching as they have proceeded in their process.

I am very grateful to the pastors who have invited me to share their pulpit this past year. Every time I do so I give a 3-4 minute update on how their church is participating in something larger, sharing some of the networking and accomplishments happening in the district, then a message from the Word of God. This helps the church to see that they are part of something larger, hear how they are involved, and gives a face to district ministry of which they are a part. I still have 8 open Sundays between August and December. If interested, please contact me as soon as possible.

Men's Ministries has been under the leadership of Pastor Dale Eudy this past year. Dale promoted the Dangerous Man Conference held in Greeley, Littleton and Colorado Springs this past year as the primary training for Men's Ministry within the Rocky Mountain District. Any wishing to assist Dale in keeping this interdependent ministry functional are encouraged to do so.

Women's Ministries in the district has undergone some change this past year. Lea Ann Brookens has come forward and agreed to coordinate our District Women In Ministry. Read in her report how Networkers and Mobilizers within our district are being recruited and trained to serve our churches in the Rocky Mountain District

The Revolving Fund Committee continues to help our churches in need of no or low interest loans for building and expansion projects. This committee is also entrusted with resources we have gained from two church closings to reinvest in church planting within the District. The district has placed the Berthoud, Colorado property on the market. We will use the assets gained from this sale for future church planting investment.

The Healthy Church Summits and Healthy Church Networks have already been mentioned above as a tool that we utilize to strengthen our fellowship and interdependence. These are touch points where our pastors are hearing of needs in the lives and ministries of one another. It is resulting in churches networking with one another to help do together what they are unable to do individually. The networks are building relationships of trust with one another so that we can work together in the Kingdom work to which God has called us.

There are three men whom I now occasionally call upon to lead in their area HCN when I cannot attend. I hope to see these men as well as others grow into mentoring relationships with some of the younger pastors. We presently have four pastors who are fulfilling this role and building into the lives of other pastors in their area or under their supervision in sister churches. There are also a few men serving on the District Board of Ministerial Standing who are serving as mentors to men working on their EFCA license or Ordination Thesis. This is a healthy model which I am praying we can continue to develop.

Included in this booklet is a report from Front Range Connection led by Dan Luebcke. Dan along with Gary Osborne lead the district in keeping our cooperative youth ministries effective. They are resourcing our youth pastors and directors throughout the Rocky Mountain District, as well as coordinating our fall and winter Junior High and Senior High retreats as well as additional district wide youth ministry training. We really appreciate the countless hours of service and ministry they have invested over the years as partners in our Rocky Mountain District network. As of this month Dan will be stepping down from this position in which he has served the district well for the past decade.

The annual pastors and wives retreat is another opportunity for training and equipping, but also for fellowship and networking among our full time ministry staff members. It is such a high priority that we have traditionally placed money in the annual Rocky Mountain District Budget to help subsidize the cost of this event. For those who desire to come from our smaller

churches and cannot afford to attend due to church budgetary constraints, we offer full scholarships.

We are always looking for interested lay leaders to balance the pastoral input on our District Leadership Team (DLT). The District Leadership Team does more than simply make policy and oversee the general business of the district. They continue to hold the staff accountable to the above five core values, the mission and vision of the district which serves you and your church, and stay in contact with and pray for our churches throughout the district.

As you make contact with a District Leadership Team member at this conference, or think to write or call a DLT leader, stop to thank them for all they are doing to help provide for you, your church, and a greater Kingdom mindset among the churches in our association. I am so thankful for each and every one who is working hard to help us be a strong and meaningful association.

***Thank you for your support and encouragement.***

Thank you again this year to the pastors who have been so generous and supportive in inviting me to share at least one Sunday in their pulpit. Several have allowed me to participate a couple of times this past year. I would like to be in every one of our churches at least once a year. However, because we are Evangelical "free", I do wait on the pastors for an invitation. When I come, I do not do a "pitch" for the district ministry. For those churches who financially support the district ministry (all but a few in our association) I do thank the congregation for all that they are doing and give a 3 minute update just before my sermon of all that their support has accomplished in just that past month.

I also take time to meet with the elders for an informal check up while visiting the church. There is no agenda except to hear their heart on how the district can better resource them and their church, to listen to concerns or challenges, and offer resource as appropriate.

Thank you to the churches who have allowed me to come in and do workshops, seminars and even leadership retreats. This

is a ministry that is part of the resource available to each church at no cost because you are a part of the Rocky Mountain District Association. It is a privilege for me when invited.

The district Board of Directors has been a ministry team for me. I am so grateful for their encouragement, empowering of me to do the ministry described above, and their unqualified support.

# CHURCH PLANTING & DEVELOPMENT IN THE RMD

Over the course of our lives, if God so graces us, we have the opportunity of discovering God's purposes for our lives and His intricately sovereign plan. This has been the case for me over the past year. I increasingly understand how experiences in my past, vision and passion God has given me, and scriptural convictions have led me to this role. I am humbled and grateful.

## **WHAT I'VE LEARNED ABOUT CHURCH PLANTING...**

I believe church planting has become more difficult over the past 5 years and will increasingly become so. The Church has become increasingly culturally irrelevant, is not seen as having the answer, nor is even viewed by the outside world as Christ like. Our established churches certainly face these same challenges. However, coupled with the current economic atmosphere, these challenges make it difficult for a new plant to reach the level of viability that comes with size and financial stability.

However, I have also discovered common difficulties, roadblocks, and pitfalls that beset our planters. This has confirmed my "redome" philosophy of coming alongside planters (by both me and our coaches) and encouraging their personal growth. It also led me to develop and strengthen the priorities described below.

## **RELATIONSHIP BUILDING**

Much of my time in this first year has been in developing and strengthening my relationship with planters, coaches, and established churches and pastors. I have begun to do some video conferencing (which saves on travel time, money, and allows me more with my family) however, much of this priority can only be accomplished in person.

## **COACHING**

I am grateful for the coaches I inherited. Their service to the district and specifically to many of our planters has been invaluable. Thanks go out to Mark Crossman, Jeff Foote, Dave

Manst, Joe Schimmels, and Erik Valenzuela. To strengthen this area I have presented them a job description and given them the option of re-upping or opting out. Mark, Jeff, Dave, and Erik have chosen to continue in this capacity. In addition, we are now meeting monthly (web conferencing) for training, accountability, and discussing philosophy.

## **RECRUITING & NEW PLANTING OPPORTUNITIES**

Recruiting has been going slowly. While a few new guys are being considered more have either opted not to continue the process or have not met our requirements. The RMD Church Planting website [www.redome.org](http://www.redome.org) serves as a recruiting tool. I have made visits to TEDS, and Denver Seminary.

Also, individuals in the following communities have expressed an interest in being a part of a plant or currently have a lay team meeting, Delta, CO, Holyoke, CO, Torrington, WY, and Thermopolis, WY.

## **DEVELOPMENT**

One of my most important priorities is to help develop existing plants, especially those who have experienced limited growth. In my time with planters most conversations have centered on disciple-making, developing leaders and creating a healthy leadership team, and managing existing conflict.

A tool that I am currently developing that I believe will be valuable for years to come is a web-based training and coaching process. Planters will be able to login and review boot camp materials, articles, messages, and other resources as they move through the different stages of planting. This also allows coaches to track progress and hold planter accountable to the process. I hope to have a few existing planters demo the process by mid April. By this same time, people should be able to "sample" the process. (Feel free to check in at [www.redome.org](http://www.redome.org) to try it out.)

## **CHURCH STATUS**

While helping a plant move from plant to church status is not our ultimate goal it certainly signals a level of health, growth and stability. Living Rock Church of Gillette, WY, led by planter Jeremiah Clapper made this move on March 7, 2010. Sometime

this year I suspect the following plants will also achieve church status: Ambassador Church (Littleton, CO), led by Steve Derdowski, Crossroads EFC (Custer, SD), led by Neal Hughes, Table Mountain Church (Colorado City, CO), led by Rob Chadwick, and Ancient Paths Church Network (Denver, CO), led by Bruce Duell & Desi Starr, Fox Meadows Church (Monument, CO) led by Dave Manst. (And there certainly could be others.)

### **ETHNIC PLANTING**

A huge need, opportunity, and responsibility in our district is the importance of ethnic church planting and developing multi ethnic churches. We currently have three Hispanic plants (all in the Denver area) and no other ethnic plants. An Ethnic Planting Strategy Team has met twice to develop a strategy to address this need and I hope to have an outline prepared by our annual conference. Currently, on this team are Mike Harrison, Francisco Mendez, Jeff Noble, Erik Valenzuela, and myself. I greatly appreciate each one of their hearts and their willingness to do what it takes to see us move forward in this area.

### **NATIONAL START UP TEAM**

Finally, I also serve as a member of the EFCA church planting team. My time with this team has been sobering as we have examined national trends, needs, and the condition of the church and church planting. I conclude that we are doing well comparatively but as a whole, the Church in the US is in deep trouble. In all of my plus 30 years as a Christian I have heard of the need to pray for revival and for the Church to truly be the Church. I believe the need has never been greater.

Depending every day on His grace,  
Rev. Gregory A. Pugh  
Director of Church Planting & Development

## FAMILY/CHILDREN'S MINISTRIES in the Rocky Mountain District of the EFCA

My ministry in the Rocky Mountain District continues to involve working with Family/ Children's Directors, pastors, and church leaderships, training and mentoring and sharing resources with them. I am seeing progress in the way churches are approaching the way we do ministry to children and their families and our criteria for the evaluation of our ministries is changing to what involvement is happening in the home as a result of our teaching in the church. I have had several more requests for mentoring this year from leaders in Children's Ministries, which has been very gratifying. I see evidence that my mission and vision is being heard and acted upon at various levels in the churches in our district. Equipping and training of parents is much more prevalent as I talk to Children's Directors and leaders in our churches and is being integrated into ABF's and small groups.

**MY MISSION is to Resource Churches in Children's Ministries and Reconnect Parents to the Spiritual Development of their Children.**

The RMD Task Force was formed last year at this time, and we are working diligently on our focus group at the Annual District Conference, which is the first time we have had a forum for Family/Children's Ministries. I continue to be invited to participate at the One Day Leadership Workshops with the EFCA West District, and I am looking forward to accompanying Greg Fell at the HCN's in May. I have also been invited to be a presenter at the Family of Faith Conference at Pepperdine University and the AMFM (Association of Marriage and Family Ministries) conference in August.

***"A church without the wisdom of the aged and the passion of the youth is dysfunctional. A church without mothers and fathers cannot become mature. A church without the young is visionless and lacks passion."***

Dave Sawler, *Goodbye Generation*

*"So the next generation will know Him."*

Julie Kurz, Consultant for Family & Children's Ministries

## Women in Ministry Report Lea Ann Brookens, District Mobilizer 2009-2010

As a Mobilizer, I intentionally network with churches and women within the district, sharing resources and encouragement. I serve in partnership with a team of district women's ministry leaders, called Networkers, making vital connections among EFCA women a reality and represent our district on the national women's ministry team, RESOUND, with Jackie Redmond as director. Each Mobilizer is sponsored by her local church and district leadership. Mobilizers provide prayer support, visionary leadership and godly direction as they train women in ministry to make disciples who focus on multiplication.

The mission of EFCA RESOUND Women's Ministries is reflected in the mission of the EFCA: *multiplying healthy churches (women) among all people*. With emphasis on:

- **Multiplying** - a focus on missional leadership training for women to produce disciples that reproduce their lives and multiply ministries.
- **Healthy** - equipping and encouraging a healthy balance in women's ministry and personal lives of winning the sought, building the believer and equipping workers for the church and for evangelism.
- **All people** - an intentional effort in reflecting the diversity and ethnicity in our teams and ministries.
- All to and for the **Glory of God!**

My personal vision for our district within this greater EFCA RESOUND vision is to mobilize the Rocky Mountain District women to make disciples that multiply, building a team of networkers equipped in RESOUND training who will in turn equip women in their regional churches and begin a movement of women disciplemakers on board with the mission of their churches; multiplying in homes, churches, and communities. This has been a year of intense personal leadership

development and opportunity to trust God to provide for what He has called me to do as the District Mobilizer.

Activities as Mobilizer:

- Developing rhythm of ministry with daily/weekly/monthly/yearly extended time with the Lord
- Daily contact via email with RESOUND women's team and prayer updates, periodic conference calls
- Personal prayer team monthly updates
- Contact with 80 district churches through email, phone, mail
- Developing a team of networkers to share resources in the district
- Coaching – coached regularly by Jackie Redmond, coaching 3 networkers monthly, personally coaching women in my home church and personal sphere of influence – involves personal retreat days, filling out monthly report, one hour monthly appointments. Multiplication as networkers are now coaching others.
- Elected to RMDistrict Leadership Team – quarterly meetings, reports, PULSE articles
- Conferences – April RMDistrict Conference Johnstown, June National EFCA Leadership in Minneapolis, Sept. National Leadership Summit in Minneapolis, Sept. RMDistrict Summit in Parker, and March TEDS RESOUND team meeting at Trinity in Illinois.
- Leadership Trainings
  - 1- Various contact, meetings/trainings with local Colorado Springs area EFree church teams/leaders
  - 2-Training trip to WY and SD – shared Disciplemaking Pathway module (shared expenses with Julie Kurz, district staff)
  - 3-Hosted leadership training at FEFC for 42 district women prior to district retreat – taught Intentional Living/Coaching and invited a Peacemaker conciliator to teach Biblical Conflict Resolution
  - 4-Led a team of women to host & present a district conference on evangelism in February in Eaton, Ordinary Influence, attended by 190 district women. Follow-up evaluations and future planning for Pagosa Springs Ordinary Influence in July 2010.

5-Team assessment and Disciplemaking Pathway Crook EFC in March

- District retreat - arranged workshops, led a workshop, provided leadership for retreat decisions, sent follow-up post evaluations to churches
- 11 ministry trips to Denver, 2 Thornton, 1 Castle Rock, 1 Buena Vista, 1 Salida, 1 Georgetown, 1 Canon City, 1 Pagosa Springs, 1 Durango

And finally, an excerpt from a letter sent to all district churches women's ministry leaders, "the RMD Networking Team believes there are some good, timely, Spirit directed changes ahead for our district. Our team likes the following quote, 'always learning, always changing, always growing, YET standing firmly on Truth.' After prayerful consideration, it was decided that the annual district retreat will not be held in 2010 for a number of reasons:

- 1) There was no leadership to continue planning a large district retreat
- 2) Speaker fees and conference centers were becoming cost prohibitive
- 3) Our team met with women at the 2009 retreat to brainstorm. Consensus was that women desire more cost-affordable, regional type gatherings
- 4) Many EFCA districts across our country are moving toward this model
- 5) District Retreats are still a possibility for the future but held less often than annually and only if the Lord raises up the leadership

It is an honor and privilege to serve the women of our district!!

Lea Ann Brookens

Rocky Mountain District Mobilizer

## MISSIONS MOBILIZATION in the Rocky Mountain District

I continue to count it a privilege to be part of the Rocky Mountain District Ministry Team, serving on behalf of the District for the express purpose of **"Resourcing Churches for Missions Mobilization"**.

### **TRAINING, RESOURCING AND NETWORKING WITH RMD CHURCHES:**

This year I have again enjoyed my regular contact with a number of pastors through the monthly HCN meetings. My local church responsibilities prevent me from taking part in all of the HCNs, but I really appreciate the ones I am able to attend. These relationships form the basis of effective missions networking among the RMD churches.

I have attempted to regularly communicate with pastors and mission leaders by means of an **RMD Missions Update E-Mail**. Updating and fine tuning the distribution list will assure that these messages get to all the right people in the RMD, and greater discipline on my part will help me achieve my goal of delivering a significant message each month. I appreciate the feedback that I have received from a number of pastors and mission leaders as this feedback provides the motivation to keep going with this initiative.

I continue to stay connected to a very active group of mission leaders along the front range of Colorado. This group, know as the **MP3 Missions Leaders** group keeps me in contact with mission initiatives and strategic issues from a very wide and diverse spectrum. I am then able to pass some of this information along to our RMD pastors and mission leaders. Similarly, my involvement with a number of urban Denver ministries provides a similar resource base for urban missions issues.

My goal in all of this is to stay current on emerging issues related to local and global outreach and to be the best resource and networking person I can be to the RMD churches. I invite and encourage all of our RMD churches to connect with me if I can be of service to you.

## ***RMD CHURCHES WORKING TOGETHER:***

In recent years a good number of RMD churches have joined together as they have focused together on ministry, some in Costa Rica and others in India. In some cases, these churches have developed a sense of camaraderie and really feel like they are working together in a partnership. In other cases, the churches have been operating pretty much independently from one another, but still sharing a common ministry partner in the country.

The vision we have for RMD churches working together is really a combination of both of these experiences. There can be synergy and efficiency when churches partner together closely and they can support one another based on their shared field focus. On the other hand, if churches end up being focused on different field-side ministries, the number of field initiatives can be increased and a broader impact can be felt by our field partners. Both of these strategies are valid and can positively impact both the churches involved and the field ministry partners.

When the earthquake in Haiti occurred, I really wanted to be able to look at a map on the wall and know immediately which RMD churches were involved in ministry in Haiti. This would be a perfect opportunity for churches to work together. However, I didn't have that information and was therefore unable to immediately help RMD churches connect with one another. This experience led me to initiate the ***RMD MISSIONS MAPPING PROJECT***. At this year's Annual District Conference, we will have a resource available to all the churches outlining the different countries where our RMD churches are involved. Hopefully this will enhance our opportunities to work together for the advancement of the kingdom around the world.

**Mike Harrison**  
**RMD Missions Mobilizer**

## Revolving Fund - 2009

The Revolving Fund exists to make loans to churches within our district for the purpose of improving the ministry of those churches. Past loans have been made for the purchase of property, expansion of existing property, and remodeling existing property for new ministry uses.

Partially because of the state of the general economy, the Revolving Fund received no requests for funds this year. This means the pool of money waiting to be put to use in our district is growing larger. See the financial report for fund balances.

The churches that currently have loans from us have been faithfully paying those loans, with one exception. One loan defaulted this year because of the closing of the borrowing church. While this is unfortunate for both the church and the Revolving Fund, the impact on the fund is minimal.

If you hear of any ministry expansion possibilities in your church or other churches in our district, please be sure to mention the Revolving Fund as a possible source of funding for the project.

Brian Weisz, for the Revolving Fund

## District Board of Ministerial Standing April 2010

This past year, especially in comparison to 2008-2009, has been very quiet. Although we do have several men in the credentialing "pipe-line," we have only met four times for Councils.

We did have a Council scheduled for March 26<sup>th</sup>, but had to cancel it due to weather. We rescheduled that Council for the morning of last year's Annual Conference. (4/21/09) The other Council, scheduled for April 30<sup>th</sup>, was cancelled at the Candidate's request. That single spring Council was an Ordination Council for Bruce Redmond, Jr. The Council Members unanimously agreed to recommend Bruce for his Certificate of Ordination.

We had only one Council scheduled for this last fall. It was an Ordination Council for Jeff Foote. The Council Members unanimously agreed to recommend Jeff for his Certificate of Ordination.

Our members did meet both in January and in March. The first Council was for a Transfer of Ordination, and the other was for Ordination. On both occasions, the members concluded that we could not recommend the candidate for Ordination Credentials at this time.

We praise God for the men who come before our Council; and, for Lord's evident call upon their lives and ministry. We close each Council with a special time of prayer with the Candidate – including the "laying on of hands;" asking God for His blessing upon the work of their hands as they have sought to join us in this part of His Vineyard.

In closing, I would like to offer my heart-felt thanksgiving for the men who serve alongside me in this important work. It is a significant sacrifice of time and energy that few, who have not sat in on our Councils, can fully appreciate.

All for Jesus,  
R. Craig Kirkpatrick, Chair DBOMS

# FRONT RANGE CONNECTION

## Student Ministries Report

### **Learning Communities**

We have enjoyed a rich time of meeting together in our learning community on the 2<sup>nd</sup> Thursday of the month at Denver Community Church from 10 a.m. to 12:30 p.m. We have changed our name from CoCo to the Front Range Connection. We are reading through the book *Moving Forward By Looking Back* by Craig Steiner. This book has created some great dialogue for us around the priorities found in the book of Acts in 2:42-47. We've been imagining what our student ministries would be like if they were centered on the priorities of Adoration, Community, Truth and Service.

### **Training**

We are thrilled that over 100 youth workers have gone through Enroute training to discuss what a transformational youth ministry looks like in the local church. We are excited for the up and coming year to provide training for our youth workers on how we can be disciple-making student ministries.

### **Mentoring Retreat**

Our mentoring retreat in Summit County in early December was a very meaningful time for those who attended to care for their hearts. Shane Stacey, the National Director of Student Ministries facilitated our time and walked us through a fantastic discussion on what it means to be filled with great compassion as we serve the Bride of Christ.

### **Winter Retreats**

We thank God for the over 700 students and adults that participated in our high school and middle school retreats in January and February. Gary Osborne and Dan Luebcke have officially handed off the leadership of these retreats to Nathaniel Gustafson, KJ Tcenza and Matt Altfeltis. Carey Christian is still the administrative assistant for both retreats.

## **Budget**

We are waiting to receive all money due to us for the retreats before we proceed into 2009-2011 with budget proposal.

## **Database**

We are in the process of updating our database with the contact information for each RMD-EFCA church in the area as there is turnover in student ministries every year.

## **National Student Ministries**

Gary and Dan have continued to serve as a part of the National Student Ministry Council. Dan Luebcke will be stepping of the council as of March 2010. We are both still serving the National EFCA student ministries as Enroute Trainers and look forward to our time this fall with more youth workers from our district.

## **Transition of Rocky Mountain District Student Ministries Leadership**

Dan Luebcke is passing the baton of leadership of the Rocky Mountain Student Ministries to Gary Osborne beginning in April of 2010.

Thanks,

Dan Luebcke  
Southern Gables Church

### District Conference Hosts

1962	Littleton, Bethany	1986	Eaton
1963	Boulder, Calvary Bible	1987	Rock Springs
1964	Greeley, Christ Community	1988	Broomfield, Calvary
1965	Flagler, Sunnysdale	1989	Longmont, Grace
1966	Denver, Belcaro (Fellowship)	1990	Greeley, Mountain View
1967	Eaton	1991	Littleton, Bethany
1968	Littleton, Bethany	1992	Colorado Springs, Austin Bluffs
1969	Aurora, New Life	1993	Fort Collins, Faith
1970	Boulder, Calvary Bible	1994	Aurora, Fellowship Community
1971	Greeley, Christ Community	1995	Littleton, Southern Gables
1972	Colorado Springs, First	1996	Boulder, Calvary Bible
1973	Denver, Belcaro (Fellowship)	1997	Eaton
1974	Fort Collins, Faith	1998	Cheyenne
1975	Lakewood, Southern Gables	1999	Broomfield, Calvary
1976	Eaton	2000	Fort Collins, Faith
1977	Aurora, New Life	2001	Aurora, Fellowship Community
1978	Littleton, Bethany	2002	Aurora, Fellowship Community
1979	Boulder, Calvary Bible	2003	Littleton, Bethany
1980	Colorado Springs, First	2004	Grace, Longmont
1981	Salt Lake City	2005	Cañon City
1982	Lakewood, Southern Gables	2006	Christ Community - Greeley
1983	Fort Collins, Faith	2007	Austin Bluffs - Colorado Springs
1984	Denver, Belcaro (Fellowship)	2008	New Life, Aurora
1985	Aurora, New Life	2009	Johnstown, Cornerstone
		2010	First EFC, Colorado Springs

Fellowship Community	(Denver, Belcaro)	66, 73, 84, 94, 01, 02
Aurora, New Life	(Montview)	69, 77, 85, 08
Boulder	Calvary Bible	63, 70, 79, 96
Broomfield	Calvary	88, 99
Cañon City		05
Cheyenne		98
Colorado Springs	Austin Bluffs	92, 07
Colorado Springs	First	72, 80, 10
Eaton		67, 76, 86, 97
Flagler		65
Fort Collins	Faith	74, 83, 93, 00
Greeley	Christ Community	64, 71, 06
Greeley, New Life	(Montview)	90
Johnstown	Cornerstone	09
Littleton	Bethany	62, 68, 78, 91, 03

Littleton	Southern Gables	75, 82, 95
Longmont	Grace	89, 04
Rock Springs		87
Salt Lake City		81

## Church Staff Changes 2009-2010

### New Staff

Matt Altfeltis	Longmont; Grace EFC	Pastor of Student Ministry
Brian Kluth	Colorado Springs; First EFC	Generosity Minister at Large
Pam Longo	Colorado Springs; First EFC	Worship & Children's Ministries
Curtis Mudgett	Montrose; Cedar Creek Church	Senior Pastor
Paul Robbins	Casper, WY; Cornerstone EFC	Associate Pastor
Rick John	Centennial; Fellowship Community	Senior Pastor
Omar Short	Canon City; EFC	Director of Middle School Ministries
Gordon Wood	Colorado Springs; Faith EFC	Senior Pastor

### Resignations

Ozvaldo Alvarado	Colorado Springs; Church at Cheyenne Mountain	Senior Pastor
Kevin Boaz	Casper, WY; Cornerstone EFC	Associate Pastor
Dale Eudy	Centennial; Fellowship Community Church	Exec Pastor
Warren Geldmeier	Steamboat Springs; EFC	Senior Pastor
Jay Klopfenstein	Colorado Springs; Aspen Ridge Church	Senior Pastor
Brian Kluth	Colorado Springs; First EFC	Senior Pastor
Jerry Nelson	Littleton; Southern Gables Church	Senior Pastor
Greg Pugh	Montrose; Cedar Creek Church	Senior Pastor
Rick Yohn	Centennial; Fellowship Community Church	Senior Pastor